

## Dear Business Partners,

At the heart of our Stratasys promise lies our purpose: to empower people to create without limits for an economical, personalized and sustainable world. Together, with our commitment to integrity and ethical conduct, this allows us to provide our customers with the best products and service.

A cornerstone of our global activity is compliance throughout Stratasys, and we extend this commitment to our Suppliers. The Stratasys Supplier Code of Conduct (the "Supplier Code") is designed to express our core values so our Suppliers help us deliver our products and services in a responsible, safe and ethical manner. We expect our Suppliers to implement best practices, going beyond the sentiments expressed in the Supplier Code to create a meaningful and sustainable work environment for years to come.

Thank you for contributing to the legacy of integrity we enjoy at Stratasys.

Sincerely,

Yoav Zeif, CEO

## Purpose

The Supplier Code is the foundation of our relationship with our Suppliers - creating a mutual understanding of the core values and beliefs of Stratasys. The purpose of the Supplier Code is to outline our expectations according to applicable law, Stratasys' core values and expectations, and ensure consistent compliance across our supply chain.

We require that our Suppliers understand the requirements of the Supplier Code, operate in accordance with the expectations outlined and comply, at a minimum with all applicable laws, rules, regulations and standards within the geographies in which they operate. In instances where standards outlined in the Supplier Code differ from local laws, Suppliers must respect these standards within the framework of the applicable local laws. Suppliers must be open and cooperative with the regulators and comply with the global and local jurisdictional requirements. This document summarizes the expectations of Stratasys from suppliers and subcontractors, and their employees.

## Definitions

**Supplier(s)** – any third party, such as a supplier or subcontractor, and their employees and contractors, who may provide goods or services to Stratasys

**Stratasys** – Stratasys Ltd., an Israeli company, and all of its affiliates and subsidiaries

## Business Standards

**Legal Compliance.** Stratasys requires our Suppliers to comply with all laws, rules, and regulations applicable to their country of operation, as well as to their provision of services and/or products to Stratasys.

**Anti-Bribery/Anticorruption.** We hold all of our Suppliers to the highest ethical standard. Our Suppliers must conduct business ethically and must not engage in bribery, embezzlement, extortion or other corrupt practices. Suppliers must never, even through third parties, accept or offer bribes or kickbacks to obtain or gain an unfair business advantage. Suppliers must be in full compliance of all applicable foreign and domestic anticorruption laws including, but not limited to, the U.S. Foreign Corrupt Practices Act (FCPA) and the UK Bribery Act.

**International Trade Compliance.** We require our Suppliers to conduct business in strict compliance with all applicable laws and regulations governing: (1) the export, re-export and retransfer of goods, technical data, software and services; (2) the import of goods; and (3) economic sanctions and embargoes, and U.S. antiboycott requirements.

**Prohibition on Inside Trading.** Supplier is aware and will advise its representatives that United States securities laws prohibit any person who has received material, non-public information from purchasing or selling securities of Stratasys or from communicating such information to any other person under circumstances in which it is reasonably foreseeable that such person is likely to purchase or sell such securities. As long as Supplier possess material non-public information regarding Stratasys, neither Supplier nor any of its affiliates will, directly or indirectly, without the prior written consent of Stratasys' Board of Directors, acquire any voting securities or direct or indirect rights to acquire any voting securities of Stratasys.

**Government Procurement.** Suppliers must take special care to comply with the unique and special rules that apply to contracting with the U.S. Government. If you support a Stratasys contract with the U.S. Government, you must at all times follow the U.S. Government's rules related to Federal Acquisition. ▶

**Gifts and Entertainment.** Suppliers must not accept or offer gifts and entertainment intended to obtain an unfair business advantage. "Gifts and entertainment" include anything of value, such as loans, prizes, tickets, gift certificates or gift cards. Suppliers shall not offer, under any circumstances, gifts and entertainment to government official or employee, or any member of the Stratasys purchasing department or other Stratasys personnel engaged in purchasing activity.

**Privacy and Data Protection.** We expect our Suppliers to protect personal information and confidential information. Suppliers must adopt and maintain processes to provide reasonable protections for personal, proprietary and confidential information, including information that

they access, receive or process on behalf of Stratasys. Suppliers should recognize that unauthorized use or disclosure of such information may have personal, legal, reputational and financial consequences for Supplier, individuals whose personal information may be implicated, and for Stratasys. In addition, Suppliers must comply with all applicable privacy/data protection and information security laws and regulations.

**Intellectual Property.** Suppliers shall respect Stratasys' intellectual property rights, including processes, information, and technology. In providing the services and/or products, Supplier will respect and not misuse the intellectual property rights of any third parties.

## Workplace Standards

**Overview.** Suppliers are required to follow all general workplace standards, including health and safety, environmental, and labor standards. This commitment establishes and ensures a safe working environment for all employees.

**Non-discrimination.** Discrimination on any basis, including but not limited to race, color, religion, age, sex, gender, gender identity, marital status, disability, medical condition, pregnancy, national origin, veteran status, political affiliation or any other protected class, is strictly prohibited.

**Conflict minerals.** Conflict minerals linked to human rights violations, are not to be used by our suppliers and their subcontractors. Suppliers shall meet the conflict mineral reporting requirements as required by the Dodd-Frank Wall Street Reform and Consumer Protection Act and the Securities and Exchange Commission. It is expected that our Suppliers shall provide to Stratasys information regarding Conflict Minerals within the Democratic Republic of the Congo (DRC) and conflict-affected or high-risk areas (CAHRAs).

**No Harassment.** Workers have a right to a workplace free of harassment. Stratasys requires its Suppliers prohibit all types of harassment including, but not limited to physical, verbal, psychological and sexual harassment.

**No Forced Labor.** Employees must work on a voluntary basis. Forced labor, including servitude, bonded, and indentured labor is prohibited.

**Terms of Employment.** Suppliers provide their employees with an environment respectful of their fundamental rights. Suppliers will not unreasonably restrict workers' freedom to move into, out of, or at working facilities.

**Child Labor.** Suppliers will abide with all applicable working age laws. Notwithstanding the above, no one under the age of 16 shall be employed in any form in providing services and/or product to Stratasys. To ensure compliance, Suppliers shall keep appropriate employment records.

**Freedom of Association and Union Association.** Supplier shall not prevent its workers from associating freely and establish labor unions.

**Health and Safety Practices.** Suppliers shall provide employees with a healthy and safe workplace, in compliance with all applicable laws and regulations. When accessing the Stratasys premises, Supplier shall, and shall further insure any party on its behalf shall, comply with any Stratasys' specific policies.

**Emergency Prevention.** Standards, including but not limited to, fire alarms, fire drills, clearly marked emergency exits, and fire extinguishers, shall be in place at Supplier's facilities as precautionary measures to help prevent emergencies.

**Sustainability.** As a public company, Stratasys has committed to a robust ESG strategy. It rests on our commitment to the environment, our communities, and how we operate around the world. We seek to create a thriving, inclusive workplace and ecosystem, and we ask our Suppliers to do the same. Our Suppliers should strive to improve their own environmental impact, reducing both waste and carbon footprint. All applicable laws regarding these practices must be adhered to.

**Hazardous Waste.** Suppliers shall manage all hazardous materials capable of posing a threat to health and safety by ensuring all materials are safely and appropriately handled and disposed of in accordance with applicable laws and regulations. Suppliers will also ensure their employees will be trained on how to safely handle hazardous material.

Stratasys shall have the right to audit Supplier at any time to ensure compliance with the standards in the Supplier Code. Supplier facilities may be inspected as a part of this process. If permission to conduct an audit is denied, consequences up to or including termination of our engagement may occur.



**RAISING CONCERNS AND REPORTING QUESTIONABLE BEHAVIOR**

To report questionable behavior or a possible violation of the Supplier Code, Suppliers are encouraged to work with their primary Stratasys contact in resolving their concern. If that is not possible or appropriate, please contact through any of the methods described at: 1-833-359-2501 or at 1-757-278-0743, or file an online Web report at <https://stratasys.gan-compliance.com/report>. We will maintain confidentiality to the extent possible and will not tolerate any retribution or retaliation taken against any individual who has, in good faith, sought out advice or reported questionable behavior or a possible violation of the Code.

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